**Identity Development Strategies Among Black LGBs (Timeline)\*** 

	YEAR ONE											
Month	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec
<b>Project Activities</b>												
Assemble/Hire Research												
Team and Admin Staff												
Complete IRB Submission												
Develop Pretest Instrument												
Identify Pretest Sample												
Pretest Instrument												
Analyze Pretest Data												
Finalize Survey Instrument												
Harris												
Preliminary Analysis												
Select and Recruit Sample for												
Phase 2												
Intensive Staff Training for												
Qualitative Interviews												
Phone Interviews for Phase 2												
Code Qualitative Data												
Manuscript Preparation												
Submissions to Professional												
Conferences												

<sup>\*</sup> Please note: the Gantt chart for a grant or proposal should be MUCH more detailed than what is here. However, it is enough to get started.